



AGENCY WORKERS REGULATIONS

The EU Agency Workers Directive came into force the 1st October 2011.

Secretary at Work: October 2011

UK Regulations to implement the EU Agency Workers Directive came into force on 1 October 2011. Agency workers will be given the right to the same basic employment and working conditions as if they had been recruited directly by the hirer, provided they complete a 12-week qualifying period.

As well as the qualifying period, the key changes include:

- ⌘ Equality of pay between similarly experienced and qualified permanent and agency workers
- ⌘ Duration of working time
- ⌘ Night work
- ⌘ Rest periods and breaks, annual leave and paid time off for antenatal appointments.