THE ART OF GOLF CLUB MANAGEMENT

STUART CHRISTIE

BY

SHARING GOOD PRACTICE

British PGA – 8 Years

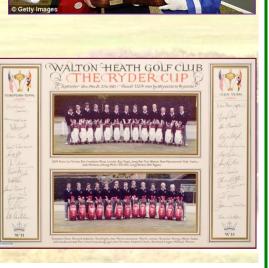


PGA Professional

Wentworth Club – 11 Years



Walton Heath – 2 Years





PEOPLE

Hardest to Manage/Predict

PEOPLE

<u>PEOPLE</u>

Staff – Smile / Welcoming Helpful Loyalty Members – Club part of their life Call by their name Proud of their Club Visitors - May only come once / expectation Surprise them with welcome They will return & tell their friends

<u>CONSISTENCY OF PRODUCT</u>

Decision Making

Honesty

Greens on the Course

Food

and the

Locker Rooms

STANDARDS/ GOOD PRACTICE

Set Standards in Keeping with the Club - Checking

Opening / Closing Procedures

Quality of Service & Product Think YES before NO

<u>GOLF COURSE</u>

Head Greenkeeper -

Most important member of staff

Help Members understand the work on the golf course

Staff Golf - Invest

FOOD & BEVERAGE STOCK CONTROL

Food Consistency

Food Cost / Portion Control

Speed of Service

Smoked Salmon with Dill Cream Cheese and Lemo

- Choose the bread the customer has asked for
- Butter the bread to the corners.
 Spread the dill cream cheese evenly on one slice of bread. Ensuring that is not too thick
- Place a good amount of smoked salmon on to the cream cheese mixture and place the other slice of bread on top.
- Cut into four evenly from corner to corner. NOT PUSHING DOWN ON THE SANDWI
- Slice a piece of fresh lemon to serve the sandwich w
 Place onto the plate making sure it is not on the rim
- Present as pictured below.



Food & Beverage Stock Controls

Dress Code

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GOLF PROFESSIONAL

Vital link with the Members Listen to Member's views, stock accordingly Build very strong relationships with Secretary/General Manager Try to employ diverse team Welcome

Retainer Gross Profit

HEALTH & SAFETY



Food Hygiene

Employ professional advisor Make staff responsible – culture Safe environment

<u>MAINTENANCE</u>

Buildings & Machinery Cleanliness

Energy Saving Projects

Capital Projects

Contractual Agreements

MARKETING & COMMUNICATIONS

Nobody told me!

Internet / Website

E-mail & Telephone

Printed Material

Recommendation & Referral

FINANCE

Members Club v Privately owned Club Balance of groups Good financial information Wage Control / Review Difficult times - Joining Fees Members Levy / Discount Don't be afraid to charge / Benchmark

HUMAN RESOURCES

Be aware of the Law! Seek professional advice

Do not avoid issues - deal with them

Staff Accommodation

Holiday / Sickness

Staff Benefits / Communication

SECURITY/FIRE

Staff / Member Security

Stock

Fire Alarm / Evacuation

GOLF TOURNAMENTS

In principle, all the same

Build relationship with organiser

PGA CHAMPIONSHIP WENTWORTH

156 players – per day 20,000 spectators – per day

5,000 cars - per day

300 + marshals - per day

ANY QUESTIONS?