



EMPLOYMENT OF CHILDREN

Secretary at Work: April 2001 (Reviewed October 2011)

Each local authority is responsible for making Bylaws for the employment of children in line with changes in the Law which took place in August 1998 and October 2000.

These are the Bylaws made by the North Somerset Council.

- ⌘ If you employ children of compulsory school age you are breaking the Law if you have not obtained prior agreement with the North Somerset Education Department.
- ⌘ To employ children you must first obtain a permit.

Days and hours of employment	Maximum hours allowed	
	Age 13 to 15	Age 15+
On school days between 7am and start of school; and close of school and 7pm	2	2
On school days between close of school and 7pm	2	2
On Saturdays between 7am and 7pm	5	8
On Sundays between 7am and 7pm	2	2
During school holidays between 7am and 7pm	25 per week	35 per week

Children are only permitted to work 12 hours maximum in any school week.

- ⌘ Children employed for more than 4 hours continuously must have a rest break of one hour.
- ⌘ Children employed in the school holidays must have a two-week period free from work.
- ⌘ An employer is required by law to carry out a risk assessment prior to employing a school child.
- ⌘ Official school leaving date: last Friday in June of year 11.

There are some jobs that children are not allowed to do. Please contact your local authority for full details.

The above are the Bylaws set out by the North Somerset Education Authority. You should contact your local education authority or council for the Bylaws in your area.

Children in Golf (CiG)

“Is a partnership of Governing Bodies and organisations of Golf throughout Great Britain and Ireland. Together each organisation has committed to work in partnership to ensure that the sport of golf is one within which children and young people involved can thrive and flourish in a safe environment.”

You can order a hard copy of the **Children in Golf Guidelines**, or you can download a digital version of the guidelines as a single pdf or as chapters –

- ☞ Downloaded free of charge in PDF format.
- ☞ Purchased in a hard copy format for £5.00 inc p&p,
see <http://www.childreningolf.org/downloads.asp> .

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