



CONFERENCE 2013:

SUE TUMELTY AND JON LONEY -

APPOINTING THE RIGHT STAFF ... AND KEEPING THEM!

Sue Tumelty, Founder and Executive Director of The HR Dept, and Jon Loney, Partner and Head of Employment Team at Trethowans LLP, will present the penultimate session at the GCMA National Conference, 11-13 November 2013.

Secretary At Work: May 2013

On Wednesday 13 November, the Exhibition closes after the morning coffee break. All that remains then is the finale which is separated into two parts... The first part considers the vital topic of 'appointing the right staff... and keeping them!' The last part will inspire us all as we prepare for our journey home to all parts of the UK and beyond.

In this penultimate plenary session, Sue Tumelty and Jon Loney will bring the key topics for consideration when building a Team. There will be plenty for you to take away and apply to your own Golf Club situation. From appointing the best staff, through the maze of new employment legislation right up to appraisals, together they will tackle the issues which provide the foundation to professional team building. This may include guidance on applying some of the details of the Equality Act in the advertising and interview stages of employing new staff; supporting established staff as they progress in their careers or looking at the varied approaches to appraisal so that you encourage and keep staff.

Sue Tumelty is the Founder and Executive Director of The HR Dept Ltd. Sue set up The HR Dept in 2003, specifically to work with small and medium sized businesses in need of HR advice and support. Now celebrating its 10th year in business and with 47 offices across the UK plus more opening soon, The HR Dept provides support to many Golf Clubs and has some great stories to tell!

Appearing with Sue is **Jon Loney**, Partner and Head of the Employment Team at Trethowans LLP, a premier law firm in the South of England, providing a comprehensive range of services for business and individual clients. Jon has a successful track record representing commercial clients in Employment Tribunals across England and Wales and also provides employers with solutions for everyday issues.





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Watch this space in a further issue for the name of the inspirational key speaker who will round off our 2013 Conference!

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> The GCMA National Conference, 11th – 13th November 2013 Hinckley Island Hotel, Leicestershire.



